

Age:

- Global curriculum – Social Justice and Equality
- Global curriculum – Human rights
- Extra Curricular activities
- Sporting, Art and Cultural events
- School council - right to vote and right to represent

Disability:

- Our core school values
- Assemblies
- Global curriculum – Human rights
- Extra Curricular activities
- Sporting, Art and Cultural events
- School council - right to vote and right to represent
- PSHE – Rights and Respect

Race:

- Our core school values
- Global curriculum – Justice and Equality
- Global Curriculum – Identify and Diversity
- Extra Curricular activities
- Sporting, Art and Cultural events
- School council - right to vote and right to represent

Sex (Gender):

- Our core school values.
- Global Curriculum – Justice and Equality
- Global Week – Gender Equality
- Global Week – Quality of Education
- Behaviour policy – rewards and sanctions.
- Extra Curricular activities
- Sporting, Art and Cultural events
- School council - right to vote and right to represent
- PSHE – Rights and Respect

Protected Characteristics at Yardley Hastings Primary School are actively promoted throughout the children's education. Under each characteristic it details how the children are taught.

Religion or Belief

- Conscious role modelling by all adults
- RE curriculum (learning from religion and belief, learning about religion and belief)
- PSHE – Rights and Respect
- Guest speakers (vicar, I am Human)
- School council - right to vote and right to represent
- Respect for their own culture and others culture (dependent on beliefs)

**Sexual Orientation:**

- RSE (PSHE)
- PSHE – Me and my relationships

Gender Reassignment:

- Global Curriculum – Identify and Diversity
- Global curriculum – Justice and Equality

Pregnancy and Maternity:

- PSHE – Growing and Changing

Marriage and Civil Partnership:

- PSHE – Me and my relationships

All:

- School Ethos
- School values
- Conscious role modelling by all adults
- Pupil Voice
- Community links
- Charity work (Hope Centre)
- Behaviour policy – rewards and sanctions.
- SMART values

Age:

The Equality Act 2010 protects people of all ages. Northamptonshire West Council have divided this into two groups – age (younger) and age (older). Please note that there is no fixed boundary between age (younger) and age (older) as this will depend on the context.

Disability:

‘Disability’ includes people with physical, learning and sensory disabilities, people with long-term illness, and people with mental health problems.

Race:

Under the Equality Act 2010 ‘race’ includes colour, nationality and ethnic or national origins. It also includes Gypsy Travellers.

Religion or Belief:

In the Equality Act 2010, religion includes any religion. It also includes a lack of religion. Belief means any religious or philosophical belief or a lack of such belief.

Sex (Gender):

Both males and females are protected under The Equality Act 2010.

**Protected Characteristics at
Yardley Hastings Primary
School are defined by:****Pregnancy and Maternity:**

The law covers pregnant women or those who have given birth within the last 26 weeks and those who are breast feeding.

Sexual Orientation:

The Equality Act 2010 protects lesbian, gay and bisexual and heterosexual people.

Gender Reassignment:

The Equality Act 2010 provides protection for transgender people. A transgender person is someone who proposes to, starts or has completed the process to change his or her gender.

Marriage and Civil Partnership:

Marriage is defined as a union between two people of different or of same sexes. In addition to same sex marriage, same sex couples can also have their relationship legally recognised as ‘civil partnerships’.